



Global Recruiters of Ann Arbor
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To Whom It May Concern:

My name is Brian Henriksen and I worked with Brian Krichbaum at ASC Incorporated from 1996 to 1999. I was Vice President of Engineering, Quality and Continuous Improvement. Brian had held various positions while I was at ASC.

I can truly attest to Brian's passion, knowledge, persistence and high level of integrity in implementing systems focused on quality and operational improvements. Brian has the ability to provide the 30,000 foot overview of the operation, understand where improvements are necessary, then do a deep dive to get into the day-to-day operations and drive improvements where they are required.

Brian was always a guy who delivered what he promised. He challenges 'status quo.' Everything he does is with integrity. It is all focused on the overall well being of the company with no personal agenda items. Brian is one of the rare individuals who understands the strong linkage between product development and manufacturing and can drive substantial cost savings to any manufacturing operation.

I left ASC in 1999 to become Senior Vice President of Manufacturing and Quality at International Truck. Brian and I continue to stay in contact. I now own my own Executive Search business, Global Recruiters of Ann Arbor. Feel free to call me at (734) 761-2505 if you need additional information.

Sincerely,

Brian Henriksen
President and CEO