



**Grenville Castings**  
L I M I T E D

September 11, 2007

Dear Brian,

Thank you for your help 3 years ago when I was Vice President of MorganOlson. The assistance you provided in improving our manufacturing and painting operations made Morgan Olson Corporation a better company.

I was impressed with the hands on approach you took with all of the projects you worked on at Morgan Olson. The new panel van box truck assembly line, the paint systems improvements, and the lean implementation programs, all found you working hand-in-hand with our managers and production associates.

The efforts you put forth made a dramatic difference on the performance of Morgan Olson in the delivery of the large UPS orders we received. The simple solutions you helped us uncover solutions to increase our paint capacity, decrease the throughput time, and improve the quality of the vehicles made a profound difference in how we served our customers.

Even though I have left Morgan Olson and am now President of Grenville Castings Limited, I will certainly work with you again. The systems knowledge, the operations experiences, and the improvement mindset you bring to the table are top of the line, and I haven't forgotten the successes we enjoyed.

Sincerely,

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